



CETA FUNDING FOR LEARNERSHIPS/APPRENTICESHIPS AND SKILLS PROGRAMMES

CETA is pleased to inform employers that funding will be provided for the achievement of its NSDS/SLA related skills developments targets.

Established as well as emerging (SMME) employers operating in the construction sector, who are willing to recruit and provide candidates with the workplace practical experience/employment opportunities, are invited to forward their expression of interest to their nearest CETA Regional Office.

The conditions relating to this funding window are as follows:

1. Employed and Unemployed candidates will be considered for this funding window. They can be recruited from rural and urban areas.
2. Employers will be required to afford candidates the prescribed workplace experience and pay them stipends during workplace learning. Learnerships/Apprenticeships and Skills Programmes will be subject to the parties concerned entering into the prescribed contractual agreement before training can start.
3. Priority will be given to the trades as per the scarce and critical skills list:
See attached.

Expression of interest should include the following details:

- Name of company / employer, postal and physical address, telephone and Telefax numbers, email address.
- Company/CC registration number
- SARS Income Tax number
- SARS Levy number, if applicable
- Details of contact person
- Number of candidates to undergo training by trade and gender per learnership/full qualification/skills programme.

Expressions of interest must reach the CETA Regional Office preferably by 31 January 2009 but expressions received prior to 4th February 2009 will still be considered.

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SCARCE AND CRITICAL SKILLS (edited for purposes of Learnerships and skills programmes)

OFO Code	Occupation	Estimated Demands 2009/10
3	TECHNICIANS & TRADE WORKERS	3272
312202	Civil Engineering Technician	400
331101	Bricklayer	550
331201	Carpenter and Joiner	150
331202	Carpenter	450
333301	Roof Tiler	332
334101	Plumber (General)	280
7	MACHINERY OPERATORS AND DRIVERS	2040
711101	Clay Products Machine Operator	400
711104	Stone Processing Machine Operator	200
712101	Crane, Hoist or Lift Operator	150
721201	Earthmoving Plant Operator (General)	900
721204	Excavator Operator	150
721205	Grader Operator	200
721301	Forklift Driver	40
721905	Road Roller Operator	200
8	ELEMENTARY WORKERS	780
821101	Builder's Worker	300
821702	Scaffolder	150
821703	Steel Fixer	300
821704	Structural Steel Erector	30
	OCCUPATION NOT ON THE OFO	3225
	CAD Operator	5
	CAD Operator	10
	Heavy Machine Operators	160
	Materials Tester	60
	Shutterhands	800
	Site Clerk/Administrator	100
	Supervisors	500
	TLB Operators	100

OFO= Organising framework for occupations.