

CPD: 1 credit

Road to Registration Course

for Mentors, Supervisors and HR Practitioners

Get behind your candidates! Make **your** experience work for **them!**



In today's pressurised and demanding business world, engineering firms need all the help they can get to advance their candidates to ECSA registration. Working on the front-line of SA's struggle to beat the skills shortage, you can rely on the Candidate Academy to support you with expert input and practical tools.

We have enlisted the industry's best brains to design a course that will save you time and make the impact of your efforts go even further, by honing your skills in:

- Planning workplace training
- Understanding your candidates and their needs
- Focusing on the competencies that they must develop
- Taking candidates from novice-stage to competent professionals, by effectively sharing your experience
- Organising your interventions to get the best impact

Comments from previous workshops

'Very good information shared. The road to registration has been clearly explained'

'The course was worthwhile and very interesting. Group discussions from other people attending shared valuable lessons and experience'

'The course is informative and it should be done at least twice a year'

What does it cost?

SAICE / CESA members

R1 850 VAT incl.

Non-members

R2 300 VAT incl.

When and where

31 March SAICE, Johannesburg

21 July SAICE, Johannesburg

18 October SAICE, Johannesburg

(see www.cesa.co.za or
www.saice.org.za for details)

Contact details

For details of courses, activities, dates and the opportunity for in-house courses contact:

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Course Content

SAICE's new Candidate Academy will help you build the skills and confidence of your candidates, by getting through to them effectively and sharing your years of experience in a thoroughly systematic way. The Road to Registration course for Mentors, Supervisors and HR Practitioners will:

- Take you through the Road to Registration, showing where your candidates are in the process
- Highlight the competencies that your candidates will need to master during their candidacy
- Explore your roles and responsibilities as a mentor, supervisor or HR function in the registration process
- Teach coaching and mentoring techniques
- Guide you in understanding your candidates' particular traits, in terms of their personality, gender, background, etc
- Outline how the Portfolio of Evidence files are best used to keep track of candidates' progress and achievements
- Highlight ways to attract and retain the best professionals after the candidacy phase

Road to Registration workshop – to help make your skills count!

Register now for the Candidate Academy's Road to Registration workshop for mentors, supervisors and HR practitioners. Get these tools and insights:

- Portfolio of Evidence
 - Master File
 - Period File
- Free demo version of the Journal Program – software on CD to capture candidates' progress electronically
- Continuous Professional Development (CPD) points
- Interactive exercises to help you learn faster
- Networking with other mentors, supervisors and HR practitioners
- Tips from presenters and reviewers
- Expert input from an industrial psychologist on the matching of mentors and candidates



**candidate
academy**
the road to registration – tower above the rest